

**Township of Stirling-Rawdon  
Finance and Personnel Committee Minutes  
Tuesday, November 24, 2020 – 10:08 a.m.**

**Members Present:** Chair Grant Hagerman and Committee Members Bob Mullin, John Rock, Jeremy Solmes and Sari Watson

**Staff Present:** Roxanne Hearn, CAO/Treasurer  
Kathy Pearl, Clerk  
Derrick Little, Fire Chief  
Matthew Richmond, Environmental Manager  
George Burkitt, Public Works Manager

**1. Call to Order**

Chair Hagerman called the meeting to order at 10:08 a.m.

**2. Adoption of Agenda**

**Resolution #1**

**Moved by:** Jeremy Solmes

**Seconded by:** Bob Mullin

That the agenda for the Finance and Personnel Committee meeting held on November 24, 2020 be adopted as presented; and further

That the meeting be audio recorded for staff purposes only (clarification of budget discussions).

**Carried.**

**3. Disclosure of Pecuniary Interest**

None declared.

**4. Manager's Report**

4.1 Non-Union Salary Grid Update

**Resolution #2**

**Moved by:** Bob Mullin

**Seconded by:** John Rock

That the update on the Non-Union Salary Grid be received; and further

That a 1% increase be approved.

Recorded vote:

Member	Requested	Yes	No	Abstained
Member Mullin		x		
Member Rock		x		
Member Solmes		x		
Member Watson	x		x	
Chair Hagerman		x		
Total		4	1	

**Carried.**

4.2 Fire Truck Tender Results

**Resolution #3**

**Moved by:** John Rock

**Seconded by:** Bob Mullin

That the Fire Truck tender results be received; and further

That we accept the recommendation of staff to purchase the Carrier Centers fire truck.

Recorded vote:

Member	Requested	Yes	No	Abstained
Member Mullin		x		
Member Rock		x		
Member Solmes		x		
Member Watson	x			x
Chair Hagerman		x		
Total		4		1

**Carried.**

Meeting recessed at 11:10 a.m. and reconvened at 11:17 a.m.

4.3 Further Budget Discussion – Council, Admin, Sundry & Policing

**Resolution #4**

**Moved by:** Bob Mullin

**Seconded by:** John Rock

That the water financial plan be accepted.

**Carried.**

**Resolution #5**

**Moved by:** Jeremy Solmes

**Seconded by:** John Rock

That the Council, Admin, Sundry and Policing draft budgets be received.

**Carried.**

**5. Correspondence / New Business**

5.1 Discussion on Inclusive Community Grants Program

**Resolution #6**

**Moved by:** John Rock

**Seconded by:** Jeremy Solmes

That the information regarding the Inclusive Community Grants Program be forwarded to the Parks and Recreation Committee for further discussion; and

That staff be directed to work with the Parks and Recreation Committee to develop ideas concerning this grant.

**Carried.**

5.2 COVID-19 Resilience Infrastructure Stream

**Resolution #7**

**Moved by:** Bob Mullin

**Seconded by:** Sari Watson

That staff be directed to put together a proposal and recommendations regarding suggestions for parks and trails to be brought back to a subsequent meeting.

**Carried.**

**6. Questions Clarifying an Agenda Item**

Questions regarding a walking program, outdoor pickleball courts and partnerships with local seniors' residences.

**7. Adjournment**

Meeting adjourned at 12:38 p.m.