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October 2, 2025

### **Township of Stirling-Rawdon and CUPE Local 907 reach agreement**

The Township of Stirling-Rawdon is pleased to announce that a new collective agreement has been reached with CUPE Local 907, representing both inside and outside employees.

Council approved the agreement at its meeting on Tuesday, and the union ratified it today. The agreement reflects the commitment of both Union and Management to work collaboratively in achieving fair and balanced improvements that support employees while ensuring uninterrupted, high-quality services for residents.

Key highlights of the new three-year agreement include:

- A wage increase of \$1.50 per hour for all positions effective April 1, 2025, followed by a 2.25% increase on April 1, 2026, and an additional 2.25% increase on April 1, 2027.
- Enhanced employee benefits, including expanded coverage for paramedical and vision care, as well as the introduction of a new Employee Assistance Program to support staff well-being.
- Recognition of the National Day for Truth and Reconciliation (September 30) as a paid statutory holiday, reflecting the Township's commitment to reconciliation and meaningful observance.

This agreement demonstrates a strong partnership between the Township and CUPE Local 907, ensuring stability, fair compensation, and enhanced supports for employees while continuing to deliver reliable municipal services to the community.

**Bob Mullin, Mayor**