



## **Winter Patrol Labourer – Temporary (6-Month Contract)**

The Township of Stirling-Rawdon is a lower-tier municipality in Hastings County, Ontario. With a population of approximately 5,000, this friendly community is located just 15 minutes north of Belleville and directly north of Quinte West.

The Township is seeking qualified applicants for the position of Winter Patrol Labourer – Temporary (6-Month Contract) within the Public Works Department. This full-time six (6) month contract position works weeknights, Sunday to Thursday, from 11:00 p.m. to 7:00 a.m., from November 2025 through April 2026, with additional hours as required to address weather events or emergencies.

Reporting to the Public Works Manager, the Winter Patrol Labourer is responsible for monitoring, assessing, and reporting on road and weather conditions to ensure the safe operation of Township roads during the winter season. The position also performs minor maintenance, inspections, and general labour duties to support departmental operations.

This role requires sound judgment, the ability to work independently, and a commitment to working safely in variable and severe winter conditions. The successful candidate will be a dependable team member who contributes to maintaining safe and efficient winter road operations across the Township.

The preferred candidate will have:

- Secondary School Diploma (Grade 12) or equivalent.
- Minimum of two (2) years of relevant experience in road patrol, winter maintenance, or municipal public works.
- Knowledge of road maintenance, equipment operation, and the Provincial Minimum Maintenance Standards.
- Basic understanding of mechanics and the safe operation of vehicles and equipment.
- Knowledge of the Occupational Health and Safety Act.
- Valid Class “G” driver’s licence with a clean abstract (DZ licence considered an asset).
- Strong communication and record-keeping skills, with the ability to work independently and make sound decisions in changing weather conditions.

**Wages:** \$21.49 per hour plus shift premium per CUPE Contract

**Location:** 2529 Stirling Marmora Rd, Stirling, ON

To apply please submit your resume and a cover letter by November 2nd, 2025 to [hr@stirling-rawdon.com](mailto:hr@stirling-rawdon.com). A detailed Job description is provided on the Township’s website [www.stirling-rawdon.com](http://www.stirling-rawdon.com).

### **Eligibility Statement**

All candidates must:

- be legally able to work in Canada.
- be able to provide acceptable criminal records background check (CPIC).

### **Equity Statement**

In accordance with the Accessibility for Ontarians with Disabilities Act, Stirling-Rawdon Township is pleased to accommodate the individual needs of applicants with disabilities within the recruitment and selection process. Please contact the Clerk at [clerk@stirling-rawdon.com](mailto:clerk@stirling-rawdon.com) or 613-395-3380 ext. 2234 if you require accommodation.