

## Public Works Water Sewer Operator Full Time

The Township of Stirling-Rawdon is a lower-tier municipality in Hastings County, Ontario. With a population of approximately 5,000, this friendly community is located just 15 minutes north of Belleville and directly north of Quinte West.

The Township is seeking qualified applicants for the position of Full Time Public Works Water Sewer Operator within the Public Works Department.

Reporting to the Public Works Manager or designate and working with the Environmental Services Manager, is responsible for maintaining Township roads, facilities, and equipment, while also supporting the operation and maintenance of water and wastewater systems. The role includes operating heavy equipment for roadwork and winter control, performing manual labour and equipment repairs, and collaborating with team members. The position requires a valid Class D driver's licence with Z endorsement, relevant MECP operator certifications in water and wastewater systems, and the ability to work shifts, overtime, and on-call, particularly during winter operations.

This role requires sound judgment, the ability to work independently, and a commitment to working safely in variable and severe winter conditions. The successful candidate will be a dependable team member who contributes to both public works operations as well as environmental service.

The preferred candidate will have:

- Secondary School Diploma (Grade 12) or equivalent.
- Valid Class "D" driver's license with "Z" (Air Brake) endorsement and a satisfactory driver's abstract; Class "A" license is considered an asset.
- Must be licensed under provincial regulations for Water/Wastewater Operators Class 1 water distribution, Class 1 wastewater treatment, Class 2 Wastewater Collection and Class 1 water treatment .
- Demonstrated experience in municipal road construction, maintenance, and/or public works operations.
- Demonstrated experience operating snowplows and related winter control equipment.
- Experience operating and maintaining heavy equipment, hand tools, and power equipment relevant to public works.
- Demonstrated knowledge of the Occupational Health and Safety Act and other applicable legislation (MTO Book 7).
- Experience performing basic mechanical repairs and preventative maintenance on equipment.
- Strong communication and record-keeping skills, with the ability to work independently and make sound decisions in changing weather conditions.

**Wages:** \$27.05 per hour Start Rate plus \$1.00 per hour for Water Licence Class 1, \$2.00 per hour for Water Class 2 – CUPE Contract position

**Location:** 2529 Stirling Marmora Rd, Stirling, ON

To apply please submit your resume and a cover letter by Friday May 8<sup>th</sup> 2026, by noon to [hr@stirling-rawdon.com](mailto:hr@stirling-rawdon.com). A detailed Job description is provided on the Township's website [www.stirling-rawdon.com](http://www.stirling-rawdon.com).

### Eligibility Statement

All candidates must:

- be legally able to work in Canada.
- be able to provide acceptable criminal records background check (CPIC).

### Equity Statement

In accordance with the Accessibility for Ontarians with Disabilities Act, Stirling-Rawdon Township is pleased to accommodate the individual needs of applicants with disabilities within the recruitment and selection process. Please contact the Clerk at [clerk@stirling-rawdon.com](mailto:clerk@stirling-rawdon.com) or 613-395-3380 ext. 2234 if you require accommodation.